

**PRESBYTERY OF DETROIT  
COMMITTEE ON MINISTRY  
Pastoral Positions Chart**

| <b>SEARCH PROCESS CATEGORIES</b> | <b>PASTOR/<br/>CO-PASTOR/<br/>ASSOCIATE<br/>PASTOR</b> | <b>DESIGNATED<br/>PASTOR/<br/>ASSOCIATE<br/>PASTOR</b>         | <b>INTERIM PASTOR/<br/>CO-PASTOR/<br/>INTERIM<br/>ASSOCIATE<br/>PASTOR</b> | <b>STATED SUPPLY<br/>PASTOR/<br/>ASSOCIATE<br/>PASTOR</b> | <b>CRE<br/>COMMISSIONED<br/>PASTOR</b>                 |
|----------------------------------|--|--|--|---|--|
| Called/Installed Position        | Yes  | Yes  | No   | No  | No   |
| Mission Study                    | Required   | Required   | Not required   | May or may not be required                                | Required   |
| Electing at PNC                  | By congregation  | DPNC elected by congregation                                   | Chosen by Session with Presbytery approval through COM                     | Chosen by Session with Presbytery approval through COM    | Chosen by Session with Presbytery approval through COM |
| Open Search*                     | Yes  | Limited-open search; determined by COM                         | May be limited or open determined by COM                                   | probably limited**  | Limited**  |
| AA/EEO                           | observed in line with the Presbytery policy            | observed in line with the Presbytery policy                    | observed in line with the Presbytery policy                                | observed in line with the Presbytery policy               | observed in line with the Presbytery policy            |
| Who Calls                        | congregation   | congregation for limited term; renewable                       | Session  | Session   | Session  |
| Approval                         | Presbytery   | Presbytery   | COM w/ report to POD – annual contract                                     | COM w/ report to POD – annual contract                    | COM and Presbytery                                     |
| Term Limits                      | Permanent position                                     | 2-5 years then may become permanent if initial search was open | Annual contract normally up to 3 years.                                    | Annual Contract renewal                                   | Annual Contract renewal                                |

\*Open search defined by utilizing the Church Leadership Connection (CLC)

\*\* Limited Search is conducted by Presbytery Leader in Consultation with COM leadership